



#### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR ELECTRONICS INDUSTRY

# What are Occupational Standards(OS)?

- Solution OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding



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#### Introduction

# **Qualifications Pack- TV Repair Technician**

**SECTOR: ELECTRONICS** 

**SUB-SECTOR: CONSUMER FLECTRONICS** 

**OCCUPATION:** AFTER SALES SERVICE

**REFERENCE ID:** ELE/Q3101

**ALIGNED TO: NCO-2015/7421.1301** 

TV Repair Technician: Also, called 'Field Technician - TV', the TV Repair

Technician provides after sales service to customers.

**Brief Job Description:** The individual at work interacts with customers to install the TV as well as diagnose the problem and assess possible causes of fault reported. Once the problem and causes have been identified, the individual rectifies minor problems or replaces faulty modules for failed parts or recommends factory repairs for bigger faults.

**Personal Attributes:** The individual must be willing to work in the field and travel through the day from one customer's premise to another. Punctuality, amenable behaviour, patience, good interpersonal relationship building, trustworthiness, integrity, and critical thinking are important attributes for this job.





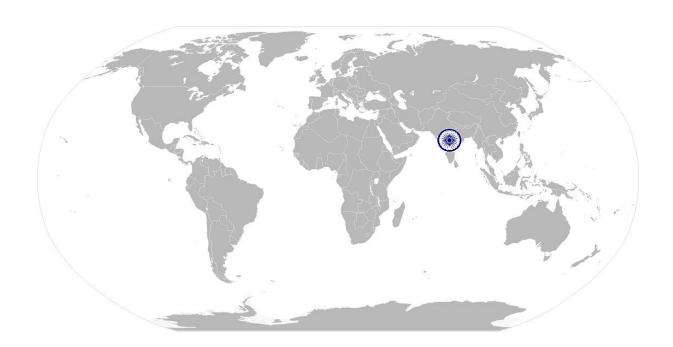
| Qualifications Pack Code | ELE/Q3101            |                  |          |
|--------------------------|----------------------|------------------|----------|
| Job Role                 | TV Repair Technician |                  |          |
| Credits(NSQF)            | TBD                  | Version number   | 1.0      |
| Sector                   | Electronics          | Drafted on       | 22/11/13 |
| Sub-sector               | Consumer Electronics | Last reviewed on | 24/12/13 |
| Occupation               | After Sales Service  | Next review date | 30/06/16 |
| NSQC Clearance on        |                      | 22/04/15         |          |

| Job Role                           | TV Repair Technician   |
|------------------------------------|--|
|                                    | Also called 'Field Technician - TV'  |
| Role Description                   | Install the TV, decipher the symptoms and diagnose the problems in the TV by inspecting its various modules and sections depending on the type of the television set such as CRT/LED/LCD |
| NSQF level                         | 4  |
| Minimum Educational Qualifications | 8 <sup>th</sup> Standard passed  |
| Maximum Educational Qualifications | ITI/Diploma (Electrical or Electronics)  |
| Training                           | Not Applicable   |
| Minimum Job Entry Age              | 18 years   |
| Experience                         | Minimum 2 years as helper for 8 <sup>th/</sup> 9 <sup>th</sup> passed  |
|                                    | Compulsory:  |
|                                    | 1. ELE/N3101 Engage with customer for service  |
|                                    | 2. ELE/N3102 Install the television set  |
|                                    | 3. <u>ELE/N3103 Repair dysfunctional CRT TV set</u>  |
| Applicable National Occupational   | 4. ELE/N3104 Repair dysfunctional Flat Panel Display (FPD)   |
| Standards (NOS)                    | <u>TV set</u>  |
|                                    | 5. ELE/N9901 Interact with colleagues  |
|                                    |  |
|                                    | Optional:  |
|                                    | Not applicable   |
| Performance Criteria               | As described in the relevant OS units  |
|                                    |  |





# National Occupational Standard



# **Overview**

This unit is about interacting with customers to understand their requirements and build confidence.







# ELE/N3101 Engage with customer for service

| Unit Code            | ELE/N3101  |
|----------------------|--|
| Unit Title<br>(Task) | Engage with customer for service   |
| Description          | This OS unit is about interacting with customer to understand their requirement with respect to problem in the appliance |
| Scope                | This unit/ task covers the following:  • Interact with the customer prior to visit                                       |
|                      | Interact with customer at their premises   |
|                      | Suggest possible solutions to customer   |
|                      | Achieve productivity and quality as per company's norms  |

#### Performance Criteria(PC) w.r.t. the Scope

| Element               | Performance Criteria  |  |
|-----------------------|---|--|
| Interacting with      | To be competent, the user/ individual must be able to:                        |  |
| customer prior to     | PC1. check customer complaint registered at customer care or installation     |  |
| visit                 | schedule  |  |
|                       | PC2. call customer to confirm problem and fix time for visit                  |  |
|                       | PC3. greet the customer and confirm the problem registered                    |  |
|                       | PC4. be polite and patient when interacting with customer                     |  |
|                       | PC5. check about warranty status of appliance and annual maintenance contract |  |
|                       | PC6. anticipate possible problems to carry tools and parts accordingly        |  |
|                       | PC7. ascertain customer location in order to make the route plan for the day  |  |
| Interacting with      | To be competent, the user/ individual must be able to:                        |  |
| customer at their     | PC8. enquire about the symptoms and history of problems in the appliance      |  |
| premises              | PC9. ask about the age of appliance and status of upkeep                      |  |
| •                     | PC10. identify the problem based on customer's information                    |  |
|                       | PC11. communicate the problems identified and educate on possible reasons     |  |
|                       | PC12. inform about costs involved   |  |
| Suggesting possible   | To be competent, the user/ individual must be able to:                        |  |
| solutions to customer | PC13. discuss the problem(s) identified with customer                         |  |
| Solutions to customer | PC14. suggest possible solutions and costs involved                           |  |
|                       | PC15. explain the time required and methodology for servicing necessary       |  |
|                       | PC16. seek customer's approval on further action                              |  |
|                       | - 225. 235.5e. 3 approval on latence action                                   |  |
| Achieving             | To be competent, the user/ individual must be able to:                        |  |
| productivity and      | PC17. accurately assess the problem and solution(s) necessary                 |  |
| quality               | PC18. offer most appropriate and cost-effective service as per customer's     |  |
|                       | requirement   |  |







| ELE/N3101              | Engage with customer for service   |
|------------------------|--|
|                        | PC19. communicate problem effectively in order to secure customer's confidence     |
|                        | PC20. ensure customer satisfaction and positive feedback                           |
|                        | PC21. record minimum customer complaints post service                              |
|                        | PC22. avoid repeat problem post service  |
|                        | PC23. prepare most optimum route plan to complete daily target visits              |
| Knowledge and Unders   | tanding (K)  |
| A. Organizational      | The individual on the job needs to know and understand:                            |
| Context                | KA1. company's policies on: customer care  |
| (Knowledge of the      | KA2. company's code of conduct   |
| company /              | KA3. organisation culture and typical customer profile                             |
| organization and       | KA4. company's reporting structure   |
|                        | KA5. company's documentation policy  |
| its processes)         |  |
| B. Technical           | The individual on the job needs to know and understand:                            |
| Knowledge              | KB1. company's products and recurring problems reported in consumer                |
|                        | appliances   |
|                        | KB2. how to communicate with customers in order to put them at ease                |
|                        | KB3. basic electrical and mechanical modules of various appliances                 |
|                        | KB4. electronics involved in the type of appliance                                 |
|                        | KB5. models of different appliances and their common and distinguishing features   |
|                        | KB6. functionality of different features of appliances and new features            |
|                        | KB7. etiquette to be followed at customer's premises                               |
|                        | KB8. precautions to be taken while handling field calls and dealing with customers |
|                        | KB9. relevant reference sheets, manuals and documents to carry in the field        |
| Skills (S)             |  |
| A. Core Skills/        | Reading and writing skills   |
| Generic Skills         | The individual on the job needs to know and understand:                            |
|                        | SA1. how to read product and module serial numbers and interpret details such      |
|                        | as make, date, availability  |
|                        | SA2. how to note problems on job sheet and details of work done                    |
|                        |  |
| B. Professional Skills | Interpersonal skills   |
|                        | The individual on the job needs to know and understand how:                        |
|                        | SB1. to put customer at ease and generate customer's confidence                    |
|                        | SB2. to listen carefully and interpret their statement of symptoms                 |
|                        | Communication skills   |
|                        | The individual on the job needs to know and understand how:                        |
|                        | SB3. to seek inputs at assess the problems   |
|                        | SB4. how to communicate in local language  |
|                        | SB5. how to educate and inform customer about contractual issues such as           |
|                        | warranty, cost of service and module replacement                                   |
|                        | SB6. to educate on precautions to be taken post repairs to avoid recurrence of     |
|                        | problem  |
|                        | p. 33:6:11   |







# ELE/N3101 Engage with customer for service

| <br>Linguige with emptomer for per view   |
|---|
| Behavioural skills  |
| The individual on the job needs to know and understand:   |
| SB7. importance of personal grooming  |
| SB8. significance of etiquette such as maintaining the appropriate physical   |
| distance with customer during conversation, not entering bedroom without permission   |
| SB9. importance of being patient and courteous with all types of customers  |
| SB10. being polite and courteous under all circumstances  |
| SB11. importance of maintaining clean surface/work area   |
| Decision making skills  |
| SB12. decide on the spot on whether interaction of customer with supervisor is necessary or not                                 |
| SB13. when to call customer care and close the call after work is done to customer's satisfaction and documentation is complete |







# **Engage with customer for service**

# **NOS Version Control**

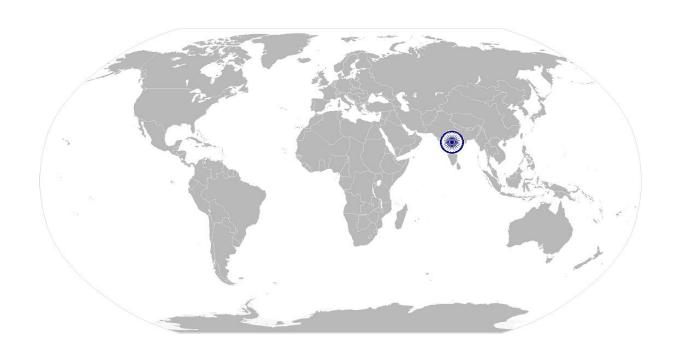
| NOS Code            | ELE/N3101            |                  |          |
|---------------------|----------------------|------------------|----------|
| Credits(NSQF)       | TBD                  | Version number   | 1.0      |
| Industry            | Electronics          | Drafted on       | 07/11/13 |
| Industry Sub-sector | Consumer Electronics | Last reviewed on | 24/12/13 |
| Occupation          | After Sales Service  | Next review date | 30/06/16 |







# National Occupational Standard



# **Overview**

This unit is about installing the newly purchased TV set at customer's premises.







#### **Install the television set**

| Unit Code            | ELE /N3102  |
|----------------------|---|
| Unit Title<br>(Task) | Install the TV set  |
| Description          | This OS unit is about installing the newly purchased TV set at customer's location and make it ready to use |
| Scope                | This unit/ task covers the following:  Remove packaging and check accessories                               |
|                      | Fix the TV set at appropriate location  |
|                      | Check TV set's functioning  |
|                      | Complete documentation  |
|                      | Interact with superior  |

#### Performance Criteria(PC) w.r.t. the Scope

| Element Performance Criteria   |  |  |
|--|--|--|
| Performance Criteria   |  |  |
| To be competent, the user/ individual must be able to:   |  |  |
| PC1. remove the television set packaging in which it was shipped to customer   |  |  |
| without damage to TV set and accessories   |  |  |
| PC2. check that the product matches the customer order in terms of model and make  |  |  |
| PC3. check that all supporting accessories purchased are there in the pack   |  |  |
| PC4. check tools and fitments required for the installation are available  |  |  |
| PC5. clear up the packaging material waste and dispose as per company's norms  |  |  |
| To be competent, the user/ individual must be able to:   |  |  |
| PC6. seek customer's input on placement of television set  |  |  |
| PC7. take necessary measurements from the floor and the sides of the wall for  |  |  |
| drilling holes (if applicable)   |  |  |
| PC8. make necessary wire concealing installations and make connections from the nearest power supply                               |  |  |
| PC9. attach mounting brackets at the back side of the TV in case it is to be wall mounted  |  |  |
| PC10. drill holes on the wall at the identified locations and insert anchors into the holes drilled                                |  |  |
| PC11. follow instructions in the installation manual to place the TV at appropriate distance from the floor and the walls          |  |  |
| PC12. place on appropriate stand or platform as recommended by company, if applicable  |  |  |
| PC13. select appropriate location for TV set as per location guidelines given in the installation manual and customer requirements |  |  |
| PC14. ensure that the position of the screen of the TV set is set according to the   |  |  |
| lighting in the room   |  |  |
|  |  |  |







ELE/N3102 Install the television set

| ELE/N3102            | •                    | Install the television set  |
|----------------------|----------------------|---|
|                      | PC15.                | educate customer on importance of proper placing  |
|                      | PC16.                | educate about switching off the unit during voltage fluctuations and use of   |
|                      |                      | voltage regulators, if necessary  |
| Confirming           | To be c              | ompetent, the user/ individual must be able to:   |
| functionality of TV  | PC17.                | plug in the power supply wire, set top box connection, etc., if applicable  |
| set installed        | PC18.                | demonstrate the features and utility of the TV set and the remote control   |
|                      |                      | explain the precautions to be taken while using the television  |
|                      |                      | use the correct tools and equipment for installation  |
|                      | PC21.                | make mechanical support and power supply connections securely   |
|                      | PC22.                | complete installation in time target given  |
|                      | PC23.                | educate customer on proper operation and maintenance procedures   |
| Completing           |                      | ompetent, the user/ individual must be able to:   |
| documentation        |                      | fill in customer acknowledgement form   |
| documentation        |                      | seek customer's signature   |
|                      |                      | complete other documentation for recording completion of installation   |
|                      |                      | call customer care and inform about job completion  |
|                      | PC27.                | can customer care and inform about job completion   |
| Interacting with     | To be c              | ompetent, the user/ individual must be able to:   |
| superior             |                      | understand the work requirement from superior, periodically   |
| •                    |                      | report to superior on the work completed  |
|                      |                      | escalate the customer issues and problems unresolved at field level   |
|                      |                      | carry out daily field schedule as per instructions  |
|                      |                      | refer unrelated customer queries  |
|                      |                      | report work status and prepare required documentation as per company  |
|                      | . 655.               | standards   |
|                      | PC34.                | document the work completed on the company ERP software for tracking and  |
|                      | . 03                 | future references   |
| Knowledge and Unders | tanding              |   |
| B. Organizational    |                      | lividual on the job needs to know and understand:   |
| Context              | KA1.                 | company's policies on: incentives, delivery standards, and personnel  |
|                      | NAI.                 | management, call closure  |
| (Knowledge of the    | KA2.                 | company's sales, installation and after sales support policy  |
| company /            | KAZ.                 | importance of the individual's role in the workflow   |
| organization and     | KA3.                 | reporting structure   |
| its processes)       |                      |   |
| μ. σοσσοσή           | KA5.                 | company's policy on product's warranty and other terms and conditions   |
| B. Technical         | The inc              | dividual on the job needs to know and understand:   |
| Knowledge            | KB1.                 | installation-site requirements (structural requirements)  |
|                      | KB2.                 | different types of TVs such as CRT TV, LED TV, LCD TV   |
|                      |                      |   |
|                      | KB3.                 | wiring and connection of set top boxes, home theatre systems to the   |
|                      |                      | wiring and connection of set top boxes, home theatre systems to the television set                                      |
|                      |                      | ·   |
|                      | KB3.                 | television set<br>different features and functionalities of various models  |
|                      | KB3.                 | television set different features and functionalities of various models safety precautions to be taken while installing |
|                      | KB3.<br>KB4.<br>KB5. | television set<br>different features and functionalities of various models  |







| ELE/N3102              | Install the television set  |  |  |
|------------------------|---|--|--|
|                        | KB9. other products of the company  |  |  |
|                        | KB10. safety rules, policies and procedures   |  |  |
|                        | KB11. quality standards to be followed  |  |  |
| Skills (S)             |   |  |  |
| C. Core Skills/        | Reading, writing and computer skills  |  |  |
| Generic Skills         | The user/individual on the job needs to know and understand how to:                 |  |  |
|                        | SA1. read job sheet for installation as registered by customer care/ company's ERP  |  |  |
|                        | system  |  |  |
|                        | SA2. document the completed work on computer and paper                              |  |  |
|                        | SA3. read the standard operating procedures for different types of television sets  |  |  |
|                        | Teamwork and multitasking   |  |  |
|                        | The user/individual on the job needs to know and understand how:                    |  |  |
|                        | SA4. to share work load as required   |  |  |
|                        | SA5. to achieve the targets given on installation per day or month                  |  |  |
| D. Professional Skills | TV operation  |  |  |
|                        | The user/individual on the job needs to know and understand how:                    |  |  |
|                        | SB1. to operate the TV set and use various features of different models             |  |  |
|                        | SB2. to fix various accessories and parts that have accompanied the TV set          |  |  |
|                        | SB3. to check features and functionalities after installation                       |  |  |
|                        | Using tools and machines  |  |  |
|                        | The user/individual on the job needs to know and understand how:                    |  |  |
|                        | SB4. to operate tools such as screw drivers, spanners, pipe cutter for installation |  |  |
|                        | SB5. to make appropriate settings after plugging in                                 |  |  |
|                        | Reflective thinking   |  |  |
|                        | The user/individual on the job needs to know and understand how:                    |  |  |
|                        | SB6. to improve work processes  |  |  |
|                        | SB7. to reduce repetition of errors in installation                                 |  |  |
|                        | Critical thinking   |  |  |
|                        | The user/individual on the job needs to know and understand how:                    |  |  |
|                        | SB8. to spot process disruptions and delays   |  |  |
|                        | SB9. to report on any customer concerns to superiors without delay                  |  |  |
|                        |   |  |  |







#### **Install the television set**

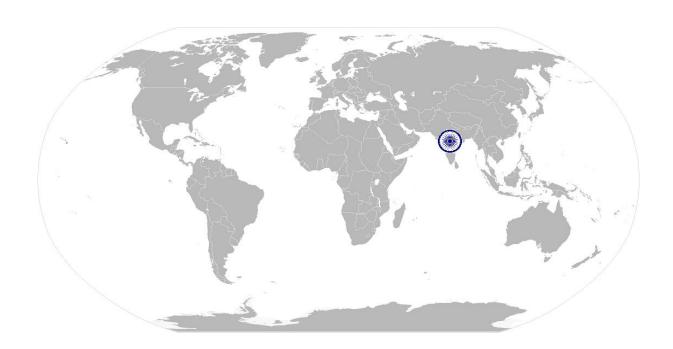
# **NOS Version Control**

| NOS Code            | ELE/N3102            |                  |          |
|---------------------|----------------------|------------------|----------|
| Credits(NSQF)       | TBD                  | Version number   | 1.0      |
| Industry            | Electronics          | Drafted on       | 22/11/13 |
| Industry Sub-sector | Consumer Electronics | Last reviewed on | 24/12/13 |
| Occupation          | After Sales Service  | Next review date | 30/06/16 |





# National Occupational Standard



# **Overview**

This unit is about visiting customer's premise in order to provide support for rectifying CRT TV related faults as per the complaint recorded with customer care.







# ELE/N3103 Repair dysfunctional CRT TV

| Unit Code            | ELE/N3103  |
|----------------------|--|
| Unit Title<br>(Task) | Repair dysfunctional CRT TV  |
| Description          | This OS unit is about understanding the customer's complaints, identifying the fault and fixing the CRT TV   |
| Scope                | <ul> <li>This unit/ task covers the following:</li> <li>Understand the symptoms and identify the fault</li> <li>Repair the television set</li> <li>Confirm functionality of the repaired unit</li> <li>Achieve productivity and quality target as per company's norms</li> </ul> |

#### Performance Criteria(PC) w.r.t. the Scope

| Element              | Performance Criteria  |  |  |  |
|----------------------|---|--|--|--|
| Understanding        | To be competent, the user/ individual must be able to:  |  |  |  |
| symptoms and         | PC1. diagnose the fault in the unit as per customer interaction and initial   |  |  |  |
| identifying fault    | inspection  |  |  |  |
|                      | PC2. check the plug point to which the TV set is connected and ensure that the  |  |  |  |
|                      | power supply module in the TV set is receiving power  |  |  |  |
|                      | PC3. carry out basic earthing test and volt ampere test and ensure that the fault is internal before disassembling the unit |  |  |  |
|                      | PC4. discharge any large capacitor and the charge stored in the cathode ray tube before diagnosis                           |  |  |  |
|                      | PC5. use the voltmeter to check the fuse ensure that the capacitor has not blown off  |  |  |  |
|                      | PC6. follow the path of current to identify in which section the defect has occurred before troubleshooting a circuit       |  |  |  |
|                      | PC7. send to factory for in depth diagnosis, if problem cannot be identified at site  |  |  |  |
|                      | PC8. interpret instructions manual accurately to correlate the symptoms indicated with exact problem                        |  |  |  |
| Repairing the CRT TV | To be competent, the user/ individual must be able to:  |  |  |  |
|                      | PC9. if the fault identified is due to a problem in an immediately replaceable part   |  |  |  |
|                      | such as fuse, replace at the customer's premise   |  |  |  |
|                      | PC10. if the dysfunctional module/part is specialised such as problem with the  |  |  |  |
|                      | picture tube and cannot be replaced immediately, remove and replace durin   |  |  |  |
|                      | second visit with a functional one as collected from the service centre   |  |  |  |
|                      | PC11. if the fault identified requires the TV set to be transported to the service  |  |  |  |
|                      | centre, make necessary arrangements for them after taking customer's  |  |  |  |
|                      | approval  |  |  |  |
|                      | PC12. optimise the time taken to fix the dysfunctional television set   |  |  |  |
|                      | PC13. select the right spares as per recorded complaints at Customer Care   |  |  |  |
| Confirming           | To be competent, the user/ individual must be able to:  |  |  |  |
| functionality of     | PC14. reassemble the unit   |  |  |  |
| repaired set         | PC15. switch on power supply and confirm that the unit is functioning as per  |  |  |  |
|                      | specifications  |  |  |  |







| ELE/N3103            | Repair dysfunctional CRT TV  |  |  |  |
|----------------------|--|--|--|--|
|                      | PC16. demonstrate and confirm functionality of the unit with the customer  |  |  |  |
|                      | PC17. collect necessary payments from the customer   |  |  |  |
|                      | PC18. fill in customer acknowledgement form  |  |  |  |
|                      | PC19. complete other documentation procedures to record complaint closure  |  |  |  |
| Achieving            | To be competent, the user/ individual must be able to:   |  |  |  |
| productivity and     | PC20. ensure damage free handling of the unit  |  |  |  |
| quality target       | PC21. complete the work without any hazards  |  |  |  |
|                      | PC22. diagnose the problem accurately and in short time  |  |  |  |
|                      | PC23. identify the exact module in the TV set that is dysfunctional  |  |  |  |
|                      | PC24. rectify 100% and avoid repeat fault in the TV set  |  |  |  |
|                      | PC25. secure repairs completion receipt from customer  |  |  |  |
|                      | PC26. meet daily target for attending to number of complaints  |  |  |  |
|                      | PC27. achieve 100% customer satisfaction   |  |  |  |
|                      | PC28. record zero customer complaints post service   |  |  |  |
|                      | PC29. recover payments as per rate sheet/ communication from customer care   |  |  |  |
|                      | PC30. sell related products such as new equipment or Annual Maintenance  |  |  |  |
|                      | Contracts (AMC)  |  |  |  |
| Knowledge and Unders | standing (K)   |  |  |  |
| C. Organizational    | The individual on the job needs to understand:   |  |  |  |
| Context              | KA1. company's policies on: incentives, delivery standards and personnel   |  |  |  |
| (Knowledge of the    | management and customer service standards  |  |  |  |
| company /            | KA2. reporting and documentation processes   |  |  |  |
| organization and     | KA3. importance of the individual's role in the system   |  |  |  |
| _                    | KA4. reporting structure   |  |  |  |
| its processes)       |  |  |  |  |
| B. Technical         | The individual on the job needs to know and understand:  |  |  |  |
| Knowledge            | KB1. functioning of various sub systems of CRT television set and basic television technology  |  |  |  |
|                      | KB2. components and sub units found in the power supply unit (SMPS)  |  |  |  |
|                      | KB3. controls and features of different television models of the company   |  |  |  |
|                      | KB4. faults common to all types of television models and faults specific to different models   |  |  |  |
|                      | KB5. fundamentals of electricity such as Ohms law, difference between AC and DC, calculation of energy consumption of the appliance, domestic wiring, series           |  |  |  |
|                      | and parallel connections   |  |  |  |
|                      | KB6. television receiver fundamentals and CRT basics   |  |  |  |
|                      | KB7. troubleshooting of colour problems, vertical circuit, audio circuit, tuner circuit, micro processor, remote control and other frequently occurring problems of TV |  |  |  |
|                      | KB8. basic electronics of components such as diode, transformer, LED, photo  |  |  |  |
|                      | transistor, capacitor, resistor, inductor, thermister  |  |  |  |
|                      | KB9. hazards, their causes and prevention/personal safety  |  |  |  |
|                      | KB10. frequently occurring faults such as no picture, no sound, colour problems etc., their causes and solutions   |  |  |  |
|                      |  |  |  |  |
|                      | KB11. components/modules of the CRT TV and their prices  |  |  |  |







| ELE/N3103              | Repair dysfunctional CRT TV  |  |
|------------------------|--|--|
|                        | KB12. other products of the company  |  |
|                        |  |  |
| Skills (S)             |  |  |
| E. Core Skills/        | Reading, writing and computer skills   |  |
| Generic Skills         | The individual on the job needs to know and understand how to:   |  |
|                        | SA1. read warnings, instructions and other text material on product labels, and  |  |
|                        | components   |  |
|                        | SA2. read job sheet and complaints   |  |
|                        | SA3. read product operating manuals SA4. operate computers and software installed  |  |
|                        | 3A4. Operate computers and software installed  |  |
|                        | Documentation skills   |  |
|                        | The individual on the job needs to know and understand how to:   |  |
|                        | SA5. document completion note for customer   |  |
|                        | SA6. record completion information in the ERP system   |  |
| F. Professional Skills | Using tools and machines   |  |
|                        | The individual on the job needs to know and understand how to:   |  |
|                        | SB1. operate/use volt/ohm meter, multi meter, pliers, screwdrivers, wrenches   |  |
|                        | SB2. use tools such as screw drivers, pliers, cutters, safely  |  |
|                        | Fault diagnosing skills  |  |
|                        | The individual on the job needs to know and understand how to:   |  |
|                        | SB3. detect basic electrical faults such as improper earthing, defective power cord,   |  |
|                        | connector or internal wiring defect, short/loose/open contacts, blown fuse,  |  |
|                        | defective transformer  |  |
|                        | SB4. identify problems due to improper TV adjustments such as user picture   |  |
|                        | adjustment, focus adjustment, colour balance adjustment, geometry  |  |
|                        | adjustment, CRT purity/ convergence adjustment etc SB5. detect problems in low voltage power supply due to symptoms such as dead |  |
|                        | set (totally or intermittent), blown fuse, no picture/sound, TV turning off after  |  |
|                        | warming up etc.  |  |
|                        | SB6. identify deflection problems indicated through symptoms such as TV non  |  |
|                        | linearity, intermittent jumping/jittering of picture, horizontal output  |  |
|                        | transistors keep blowing, horizontal/vertical flipped picture  |  |
|                        | SB7. detect problems in high voltage power supply due to symptoms such as  |  |
|                        | arcing, sparking or corona from CRT HV anode, snaps/crackles, arcing from fly  |  |
|                        | back or vicinity, flashovers inside the CRT  |  |
|                        | SB8. identify other faults such as Colour and video problems, tuner problems, audio problems, etc.                               |  |
|                        |  |  |
|                        | Communication skills   |  |
|                        | The individual on the job needs to know and understand:  |  |
|                        | SB9. how to interact with customer to understand the problem faced   |  |
|                        | SB10. how to market and sell accessories and products of the company   |  |
|                        | SB11. importance of communicating in language  |  |







| ELE/N3103 | Repair dysfunctional CRT TV  |  |  |  |
|-----------|--|--|--|--|
|           | SB12. importance of behavioural precautions and etiquette while dealing with customer  |  |  |  |
|           | SB13. how to be polite, patient and punctual   |  |  |  |
|           | Critical thinking  |  |  |  |
|           | The individual on the job needs to know and understand:  |  |  |  |
|           | SB14. how to match symptoms of the fault noticed to the cause of the problem SB15. anticipate and avoid hazards that may occur during repairs because of tools, materials used or repair processes |  |  |  |
|           |  |  |  |  |







# Repair dysfunctional CRT TV

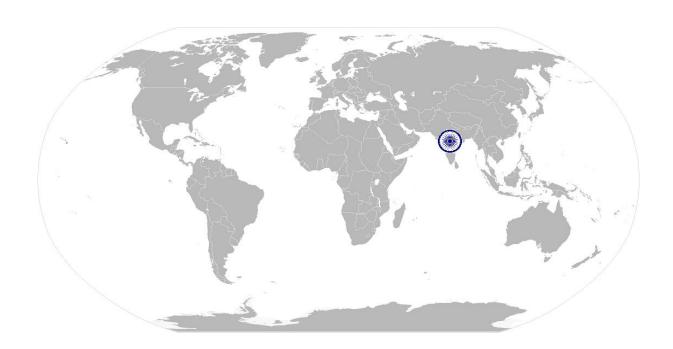
# **NOS Version Control**

| NOS Code            | ELE/N3103            |                  |          |
|---------------------|----------------------|------------------|----------|
| Credits(NSQF)       | TBD                  | Version number   | 1.0      |
| Industry            | Electronics          | Drafted on       | 22/11/13 |
| Industry Sub-sector | Consumer Electronics | Last reviewed on | 24/12/13 |
| Occupation          | After Sales Service  | Next review date | 30/06/16 |





# National Occupational Standard



# **Overview**

This unit is about visiting customer's premises in order to provide support for rectifying LED/LCD TV related faults as per the complaint recorded with customer care.







# ELE/N3104 Repair dysfunctional FPD TV

| Unit Code            | ELE/N3104  |
|----------------------|--|
| Unit Title<br>(Task) | Repair dysfunctional FPD TV  |
| Description          | This OS unit is about understanding the customer's complaints, identifying the fault and fixing the LED/LCD TV   |
| Scope                | <ul> <li>This unit/ task covers the following:</li> <li>Understand the symptoms and identify the fault</li> <li>Repair the LED/LCD TV</li> <li>Confirm functionality of the repaired unit</li> <li>Achieve productivity and quality target as per company standards</li> </ul> |

# Performance Criteria(PC) w.r.t. the Scope

| Element           | Performance Criteria  |  |  |  |
|-------------------|---|--|--|--|
| Understanding     | To be competent, the user/ individual must be able to:  |  |  |  |
| symptoms and      | PC1. diagnose the fault in the unit as per customer interaction and initial   |  |  |  |
| identifying fault | inspection  |  |  |  |
|                   | PC2. carry out basic tests such as power supply inspection, volt ampere test and  |  |  |  |
|                   | continuity test   |  |  |  |
|                   | PC3. unplug the power supply and any other equipment connected to the TV, e.g., set top box, DVD player, computer, home theatre                   |  |  |  |
|                   | PC4. remove the LED/LCD TV set from where it has been installed on the wall   |  |  |  |
|                   | PC5. remove the screws attached to the mounts on the TV and separate the mounts from the TV set   |  |  |  |
|                   | PC6. remove all the screws holding the rear cover and separate the rear cover from the rest of the system   |  |  |  |
|                   | PC7. locate the exact location of the fault by examining various modules of the TV such as the power supply board, the main board, speakers, etc. |  |  |  |
|                   | PC8. send to factory for in depth diagnosis, if problem cannot be identified at site  |  |  |  |
|                   | PC9. diagnose the problem accurately and in short time  |  |  |  |
|                   | PC10. inspect all electrical and electronic parts of the unit as per instructions in the repair manual  |  |  |  |
| Repairing the     | To be competent, the user/ individual must be able to:  |  |  |  |
| LCD/LED TV        | PC11. if the fault identified is due to a problem in one of the PCBs within the TV set, remove the PCB and replace it with a functional one       |  |  |  |
|                   | PC12. if the dysfunctional module/part is specialised and cannot be replaced  |  |  |  |
|                   | immediately, remove and replace during second visit with a functional one as  |  |  |  |
|                   | collected from the service centre   |  |  |  |
|                   | PC13. if the problem identified requires the set to be transported to the service   |  |  |  |
|                   | centre, educate the customer about it and make necessary arrangements for the same  |  |  |  |
|                   | PC14. optimise the time taken to fix the dysfunctional television set   |  |  |  |
|                   | PC15. select the right spares as per recorded complaints at the customer care   |  |  |  |
|                   |   |  |  |  |







| ELE/N3104                 | Repair dysfunctional FPD TV   |  |  |
|---------------------------|---|--|--|
| Confirming                | To be competent, the user/ individual must be able to:                              |  |  |
| functionality of          | PC16. re assemble and re install the unit   |  |  |
| repaired unit             | PC17. switch on power supply and confirm that the unit is functioning as per        |  |  |
|                           | specifications  |  |  |
|                           | PC18. demonstrate and confirm functionality of the unit with the customer           |  |  |
|                           | PC19. collect necessary payments from the customer                                  |  |  |
|                           | PC20. fill in customer acknowledgement form   |  |  |
|                           | PC21. complete other documentation procedures to record complaint closure           |  |  |
| Achieving                 | To be competent, the user/ individual must be able to:                              |  |  |
| productivity and          | PC22. rectify to avoid repeat fault in the TV                                       |  |  |
| quality target            | PC23. meet daily target for attending to number of complaints                       |  |  |
| quanty tanget             | PC24. achieve 100% customer satisfaction  |  |  |
|                           | PC25. record minimum customer complaints post service                               |  |  |
|                           | PC26. educate customer on correct practices to follow in order to avoid further     |  |  |
|                           | problems  |  |  |
|                           | PC27. ensure damage free handling of the unit                                       |  |  |
|                           | PC28. recover payments as per rate sheet/ communication from customer care          |  |  |
|                           | PC29. sell related products or Annual Maintenance Contracts                         |  |  |
| Knowledge and Unders      |   |  |  |
|                           | The individual on the job needs to understand:                                      |  |  |
| D. Organizational Context | KA1. company's policies on: incentives, delivery standards and personnel            |  |  |
|                           | management and customer service standards   |  |  |
| (Knowledge of the         | KA2. reporting and documentation processes  |  |  |
| company /                 | KA3. television manufacturing capabilities of the organisation                      |  |  |
| organization and          | KA4. importance of the individual's role in the system                              |  |  |
| its processes)            | KA5. reporting structure  |  |  |
| B. Technical              | The individual on the job needs to know and understand:                             |  |  |
| Knowledge                 | KB1. block diagram of the television set and functioning of the various sub units   |  |  |
|                           | KB2. controls and features of different television models of the company            |  |  |
|                           | KB3. faults common to all types of television sets and faults specific to different |  |  |
|                           | models  |  |  |
|                           | KB4. basic electronics of components such as diode, transformer, LED, photo         |  |  |
|                           | transistor, capacitor, resistor, inductor, thermister                               |  |  |
|                           | KB5. fundamentals of electricity such as ohms law, difference between ac and dc,    |  |  |
|                           | calculation of energy consumption of the appliance, understanding of                |  |  |
|                           | domestic wiring, understanding of series and parallel connections                   |  |  |
|                           | KB6. electrical and electronic symbols, multiples and SI units                      |  |  |
|                           | KB7. troubleshooting knowledge with respect to LCD/LED TV                           |  |  |
|                           | KB8. hazards, their causes and prevention/personal safety                           |  |  |
|                           | KB9. frequently occurring faults such as picture not clear, low/no sound etc.       |  |  |
|                           | KB10. features of components/modules of the TV set and their corresponding prices   |  |  |
|                           | KB11. other products of the company   |  |  |
|                           |   |  |  |
|                           |   |  |  |
|                           |   |  |  |







ELE/N3104 Repair dysfunctional FPD TV

|                        | Repair dysidifetional 11D 1 v  |  |  |  |
|------------------------|--|--|--|--|
| Skills (S)             |  |  |  |  |
| G. Core Skills/        | Reading, writing and computer skills   |  |  |  |
| Generic Skills         | The individual on the job needs to know and understand how to:   |  |  |  |
|                        | SA1. read warnings, instructions and other text material on product labels, and                                      |  |  |  |
|                        | components   |  |  |  |
|                        | SA2. read job sheet and complaints   |  |  |  |
|                        | SA3. read product operating manuals  |  |  |  |
|                        | SA4. operate computers and software installed  |  |  |  |
|                        | Documentation skills   |  |  |  |
|                        | The individual on the job needs to know and understand:  |  |  |  |
|                        | SA5. how to document completion note for customer  |  |  |  |
|                        | SA6. how to record completion information in the ERP system  |  |  |  |
| H. Professional Skills | Using tools and machines   |  |  |  |
|                        | The individual on the job needs to know and understand how to:   |  |  |  |
|                        | SB1. operate/use volt/ohm meter, multi meter, pliers, screwdrivers, wrenches   |  |  |  |
|                        | Communication skills   |  |  |  |
|                        | The individual on the job needs to know and understand:  |  |  |  |
|                        | SB2. how to interact with customer to understand the problem faced   |  |  |  |
|                        | SB3. how to market and sell accessories and products of the company  |  |  |  |
|                        | SB4. how to interact with repair centre or vendor to replace or repair faulty part                                   |  |  |  |
|                        | SB5. importance of communicating in local language   |  |  |  |
|                        | SB6. importance of behavioural precautions and etiquette while dealing with  |  |  |  |
|                        | customer   |  |  |  |
|                        | SB7. how to be polite, patient and punctual  |  |  |  |
|                        | Critical thinking  |  |  |  |
|                        | The individual on the job needs to know and understand how to:   |  |  |  |
|                        | SB8. match symptoms of the fault noticed to the cause of the problem   |  |  |  |
|                        | SB9. anticipate and avoid hazards that may occur during repairs because of tools, materials used or repair processes |  |  |  |
|                        | materials used of repair processes   |  |  |  |







# Repair dysfunctional FPD TV

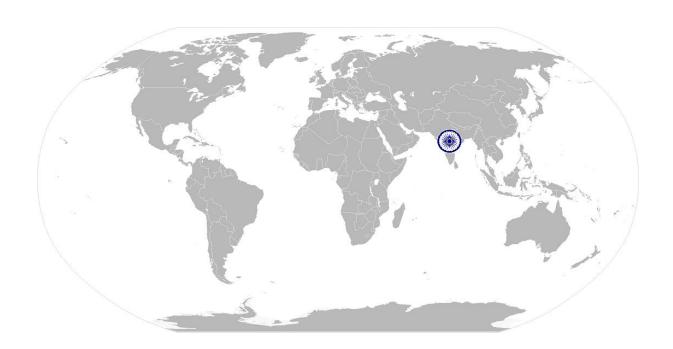
# **NOS Version Control**

| NOS Code            | ELE/N3104            |                  |          |
|---------------------|----------------------|------------------|----------|
| Credits(NSQF)       | TBD                  | Version number   | 1.0      |
| Industry            | Electronics          | Drafted on       | 22/11/13 |
| Industry Sub-sector | Consumer Electronics | Last reviewed on | 24/12/13 |
| Occupation          | After Sales Service  | Next review date | 30/06/16 |





# National Occupational Standard



# **Overview**

This unit is about the individual's level of communication with colleagues and other departments within the organisation. It determines the ability to work as a team member to achieve the required deliverables on schedule.







#### **Interact with colleagues**

| ELE/N9901              | Interact with colleagues  |  |  |  |  |
|------------------------|---|--|--|--|--|
| Unit Code              | ELE/N9901   |  |  |  |  |
| Unit Title<br>(Task)   | Interact with colleagues  |  |  |  |  |
| Description            | This OS unit is about communicating with colleagues and seniors in order to achieve smooth work flow                                    |  |  |  |  |
| Scope                  | This unit/ task covers the following:   |  |  |  |  |
|                        | Interact with supervisor or superior  |  |  |  |  |
|                        | Coordinate with colleagues  |  |  |  |  |
| Performance Criteria(P | w.r.t. the Scope  |  |  |  |  |
| Element                | Performance Criteria  |  |  |  |  |
| Interacting with       | To be competent, the user/ individual must be able to:  |  |  |  |  |
| supervisor             | PC1. understand work requirements, targets and incentives   |  |  |  |  |
|                        | PC2. learn about new product models, their features and functions   |  |  |  |  |
|                        | PC3. report problems identified in the field  |  |  |  |  |
|                        | PC4. escalate customer concerns that cannot be handled on field   |  |  |  |  |
|                        | PC5. resolve personnel issues   |  |  |  |  |
|                        | PC6. receive feedback on work standards and customer satisfaction   |  |  |  |  |
|                        | PC7. communicate any potential hazards at a particular location   |  |  |  |  |
|                        | PC8. meet given targets   |  |  |  |  |
|                        | PC9. deliver work of expected quality despite constraints   |  |  |  |  |
|                        | PC10. Have feedback from a happy and satisfied customer   |  |  |  |  |
| Interacting with       | To be competent, the user/ individual must be able to:  |  |  |  |  |
| colleagues             | PC11. resolve inter-personnel conflicts and achieve smooth workflow   |  |  |  |  |
|                        | PC12. receive spares from tool room or stores   |  |  |  |  |
|                        | PC13. deposit faulty modules and tools to stores  |  |  |  |  |
|                        | PC14. pass on customer complaints to colleagues in a respective geographical area PC15. assist colleagues with resolving field problems |  |  |  |  |
|                        | PC15. assist colleagues with resolving field problems PC16. clearly demarcate roles of each team member                                 |  |  |  |  |
|                        | ,   |  |  |  |  |
| Knowledge and Unders   |   |  |  |  |  |
| A. Organizational      | The individual on the job needs to know and understand:   |  |  |  |  |
| Context                | KA1. company's policies on: incentives, delivery standards, and personnel   |  |  |  |  |
| (Knowledge of the      | management  |  |  |  |  |
| company /              | KA2. importance of the individual's role in the workflow  |  |  |  |  |
| organization and       | KA3. reporting structure  |  |  |  |  |
| its processes)         |   |  |  |  |  |
| D. Tooksissi           | The individual on the job people to linear and an denstard  |  |  |  |  |
| B. Technical           | The individual on the job needs to know and understand:   |  |  |  |  |
| Knowledge              | KB1. how to communicate effectively KB2. how to build team coordination   |  |  |  |  |
|                        | RD2. How to build team coordination   |  |  |  |  |







# **Interact with colleagues**

| Ski | ills (S)            |   |  |  |  |  |
|-----|---------------------|---|--|--|--|--|
| A.  | Core Skills/        | Teamwork and multitasking   |  |  |  |  |
|     | Generic Skills      | The individual on the job needs to know and understand how:   |  |  |  |  |
|     |                     | SA1. to deliver product to next work process on time  |  |  |  |  |
| В.  | Professional Skills | ecision making  |  |  |  |  |
|     |                     | The individual on the job needs to know and understand:  SB1. how to report potential areas of disruptions to work process  SB2. when to report to supervisor and when to deal with a colleague depending on the type of concern  Reflective thinking |  |  |  |  |
|     |                     | The individual on the job needs to know and understand: SB3. how to improve work process  Critical thinking  The individual on the job needs to know and understand: SB4. how to spot process disruptions and delays                                  |  |  |  |  |







# **Interact with colleagues**

# **NOS Version Control**

| NOS Code            | ELE/N9901            |                  |          |  |  |
|---------------------|----------------------|------------------|----------|--|--|
| Credits(NSQF)       | TBD                  | Version number   | 1.0      |  |  |
| Industry            | Electronics          | Drafted on       | 07/11/13 |  |  |
| Industry Sub-sector | Consumer Electronics | Last reviewed on | 24/12/13 |  |  |
| Occupation          | After Sales Service  | Next review date | 30/06/16 |  |  |





| Keywords /Terms                         | Description   |  |  |  |  |
|---|---|--|--|--|--|
| Sector                                  | Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.   |  |  |  |  |
| Sub-sector                              | Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.  |  |  |  |  |
| Occupation                              | Occupation is a set of job roles, which perform similar/ related set of functions in an industry.   |  |  |  |  |
| Function                                | Function is an activity necessary for achieving the key purpose of the sector, occupation, or an area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.                                   |  |  |  |  |
| Sub-function                            | Sub-functions are sub-activities essential to fulfil the achieving the objectives of the function.  |  |  |  |  |
| Job role                                | Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.   |  |  |  |  |
| Occupational Standards (OS)             | OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts. |  |  |  |  |
| Performance Criteria                    | Performance criteria are statements that together specify the standard of performance required when carrying out a task.  |  |  |  |  |
| National Occupational<br>Standards (OS) | NOS are occupational standards which apply uniquely in the Indian context.  |  |  |  |  |
| Qualifications Pack (QP)                | QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.  |  |  |  |  |
| Unit Code                               | Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'   |  |  |  |  |
| Unit Title                              | Unit title gives a clear overall statement about what the incumbent should be able to do.   |  |  |  |  |
| Description                             | Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.  |  |  |  |  |
| Scope                                   | Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.   |  |  |  |  |
| Knowledge and<br>Understanding          | Knowledge and understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.   |  |  |  |  |
| Organisational Context                  | Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.  |  |  |  |  |
| Technical Knowledge                     | Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.  |  |  |  |  |





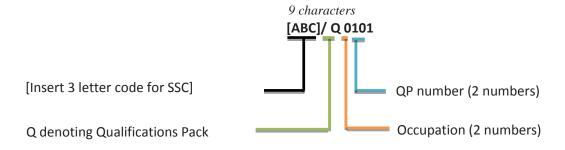
| Core Skills/ Generic<br>Skills | Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles. |
|--------------------------------|---|
| Keywords /Terms                | Description   |
| NOS                            | National Occupational Standard(s)   |
| NVQF                           | National Vocational Qualifications Framework  |
| NSQF                           | National Qualifications Framework   |
| NVEQF                          | National Vocational Education Qualifications Framework  |
| QP                             | Qualifications Pack   |
| CRT                            | Cathode Ray Tube  |



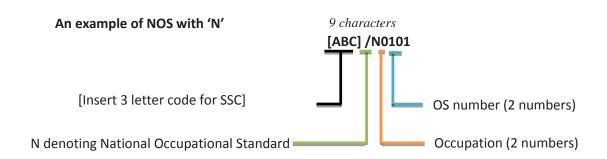
#### **Annexure**

#### Nomenclature for QP and NOS

#### **Qualifications Pack**



# **Occupational Standard**







The following acronyms/codes have been used in the nomenclature above:

| Sub-sector                | Range of Occupation numbers |
|---------------------------|-----------------------------|
| Passive Components        | 01 - 10                     |
| Semiconductors            | 11 - 20                     |
| PCB Manufacturing         | 21 - 30                     |
| Consumer Electronics      | 31 - 40                     |
| IT Hardware               | 41 - 50                     |
| PCB Assembly              | 51 - 55                     |
| Solar Electronics         | 56 - 60                     |
| Strategic Electronics     | 61 - 65                     |
| Automotive Electronics    | 66 - 70                     |
| Industrial Electronics    | 71 - 75                     |
| Medical Electronics       | 76 - 80                     |
| Communication Electronics | 81 - 85                     |
| PCB Design                | 86 - 90                     |
| LED                       | 91 - 95                     |
| Generic Occupation        | 96 - 99                     |

| Sequence         | Description                       | Example |
|------------------|-----------------------------------|---------|
| Three letters    | Industry name                     | ELE     |
| Slash            | /                                 | /       |
| Next letter      | Whether <b>Q</b> P or <b>N</b> OS | Q/N     |
| Next two numbers | Occupation code                   | 01      |
| Next two numbers | OS number                         | 01      |









#### **CRITERIA FOR ASSESSMENT OF TRAINEES**

| Job Role             | TV Repair Technician                       |
|----------------------|--|
| QP#                  | ELE/Q3101                                  |
| Sector Skill Council | Electronics Sector Skills Council of India |

#### **Guidelines for Assessment:**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaulations for skill practical for every student at each examination/training center based on this criteria
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS
- 6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

|                       |   |                         |        | Marks A | llocation           |
|-----------------------|---|-------------------------|--------|---------|---------------------|
| Element               | Performance Criteria  | Total<br>Marks<br>(500) | Out Of | Theory  | Skills<br>Practical |
|                       | ELE/N3101 Engage with customer for service  |                         |        |         |                     |
|                       | PC1. check customer complaint registered at customer care or installation schedule    |                         | 3      | 1       | 2                   |
|                       | PC2. call customer to confirm problem and fix time for visit                          |                         | 3      | 1       | 2                   |
| Interacting with      | PC3. greet the customer and confirm the problem registered                            |                         | 3      | 1       | 2                   |
| customer prior to     | PC4. be polite and patient when interacting with customer                             |                         | 3      | 1       | 2                   |
| visit                 | PC5. check about warranty status of appliance and annual maintenance contract         |                         | 3      | 1       | 2                   |
|                       | PC6. anticipate possible problems to carry tools and parts accordingly                |                         | 3      | 1       | 2                   |
|                       | PC7. ascertain customer location in order to make the route plan for the day          |                         | 3      | 1       | 2                   |
|                       | PC8. enquire about the symptoms and history of problems in the appliance              |                         | 4      | 2       | 2                   |
| Interacting with      | PC9. ask about the age of appliance and status of upkeep                              |                         | 5      | 2       | 3                   |
| customer at their     | PC10. identify the problem based on customer's information                            |                         | 5      | 2       | 3                   |
| premises              | PC11. communicate the problems identified and educate on possible reasons             | 100                     | 5      | 2       | 3                   |
|                       | PC12. inform about costs involved   |                         | 5      | 2       | 3                   |
|                       | PC13. discuss the problem(s) identified with customer                                 |                         | 5      | 2       | 3                   |
| Suggesting possible   | PC14. suggest possible solutions and costs involved                                   |                         | 5      | 2       | 3                   |
| solutions to customer | PC15. explain the time required and methodology for servicing necessary               |                         | 5      | 2       | 3                   |
|                       | PC16. seek customer's approval on further action                                      |                         | 5      | 2       | 3                   |
|                       | PC17. accurately assess the problem and solution(s) necessary                         |                         | 5      | 2       | 3                   |
| Achieving             | PC18. offer most appropriate and cost-effective service as per customer's requirement |                         | 5      | 2       | 3                   |
| productivity and      | PC19. communicate problem effectively in order to secure customer's confidence        |                         | 5      | 2       | 3                   |
| quality               | PC20. ensure customer satisfaction and positive feedback                              |                         | 5      | 2       | 3                   |
|                       | PC21. record minimum customer complaints post service                                 |                         | 5      | 2       | 3                   |





|  | PC22. avoid repeat problem post service  |     | 5   | 2  | 3  |
|--|--|-----|-----|----|----|
|  | PC23. prepare most optimum route plan to complete daily target visits  |     | 5   | 3  | 2  |
|  |  |     | 100 | 40 | 60 |
|  | ELE/N3102 Install the television set   |     |     |    |    |
|  | PC1. remove the television set packaging in which it was shipped to customer without damage to TV set and accessories              |     | 3   | 1  | 2  |
| Removing nackaging   | PC2. check that the product matches the customer order in terms of model and make  |     | 3   | 1  | 2  |
|  | PC3. check that all supporting accessories purchased are there in the pack   |     | 3   | 1  | 2  |
| Confirming<br>functionality of TV<br>set installed<br>Completing | PC4. check tools and fitments required for the installation are available  |     | 3   | 1  | 2  |
|  | PC5. clear up the packaging material waste and dispose as per company's norms  |     | 3   | 1  | 2  |
|  | PC6. seek customer's input on placement of television set  |     | 2   | 1  | 1  |
|  | PC7. take necessary measurements from the floor and the sides of the wall for drilling holes (if applicable)                       |     | 2   | 1  | 1  |
|  | PC8. make necessary wire concealing installations and make connections from the nearest power supply                               |     | 3   | 1  | 2  |
|  | PC9. attach mounting brackets at the back side of the TV in case it is to be wall mounted  |     | 2   | 1  | 1  |
|  | PC10. drill holes on the wall at the identified locations and insert anchors into the holes drilled                                |     | 3   | 1  | 2  |
| Fixing TV set's  | PC11. follow instructions in the installation manual to place the TV at appropriate distance from the floor and the walls          |     | 3   | 1  | 2  |
| location   | PC12. place on appropriate stand or platform as recommended by company, if applicable  | 100 | 2   | 1  | 1  |
|  | PC13. select appropriate location for TV set as per location guidelines given in the installation manual and customer requirements |     | 2   | 1  | 1  |
|  | PC14. ensure that the position of the screen of the TV set is set according to the lighting in the room                            |     | 2   | 1  | 1  |
|  | PC15. educate customer on importance of proper placing   |     | 2   | 1  | 1  |
|  | PC16. educate about switching off the unit during voltage fluctuations and use of voltage regulators, if                           |     |     |    |    |
|  | necessary  |     | 2   | 1  | 1  |
|  | PC17. plug in the power supply wire, set top box connection, etc., if applicable   |     | 3   | 1  | 2  |
|  | PC18. demonstrate the features and utility of the TV set and the remote control  |     | 4   | 2  | 2  |
| Confirming   | PC19. explain the precautions to be taken while using the television   |     | 4   | 2  | 2  |
| functionality of TV  | PC20. use the correct tools and equipment for installation   |     | 4   | 2  | 2  |
| set installed  | PC21. make mechanical support and power supply connections securely  |     | 4   | 2  | 2  |
|  | PC22. complete installation in time target given   |     | 4   | 2  | 2  |
|  | PC23. educate customer on proper operation and maintenance procedures  |     | 4   | 2  | 2  |
|  | PC24. fill in customer acknowledgement form  |     | 3   | 1  | 2  |
| Completing   | PC25. seek customer's signature  |     | 3   | 1  | 2  |
| documentation  | PC26. complete other documentation for recording completion of installation  |     | 3   | 1  | 2  |
|  | PC27. call customer care and inform about job completion   |     | 3   | 1  | 2  |
|  | PC28. understand the work requirement from superior, periodically  | ]   | 3   | 1  | 2  |
| Interacting with   | PC29. report to superior on the work completed   |     | 3   | 1  | 2  |
| superior   | PC30. escalate the customer issues and problems unresolved at field level  |     | 3   | 1  | 2  |
|  | PC31. carry out daily field schedule as per instructions   |     | 3   | 1  | 2  |





|                      | PC32. refer unrelated customer queries  |       | 3   | 1  | 2  |
|----------------------|---|-------|-----|----|----|
|                      | PC33. report work status and prepare required documentation as per company standards  | -     | 3   | 1  | 2  |
|                      | PC34. document the work completed on the company ERP software for tracking and future references  | 1     | 3   | 1  | 2  |
|                      | Too in document the work completed on the company Lin Software for tracking and ratare references   | TOTAL | 100 | 40 | 60 |
|                      | ELE/N3103 Repair dysfunctional CRT TV   |       |     |    |    |
|                      | PC1. diagnose the fault in the unit as per customer interaction and initial inspection  |       | 3   | 1  | 2  |
|                      | PC2. check the plug point to which the TV set is connected and ensure that the power supply module in the TV set is receiving power   |       | 4   | 2  | 2  |
| Understanding        | PC3. carry out basic earthing test and volt ampere test and ensure that the fault is internal before disassembling the unit   |       | 4   | 2  | 2  |
| symptoms and         | PC4. discharge any large capacitor and the charge stored in the cathode ray tube before diagnosis   |       | 4   | 1  | 3  |
| identifying fault    | PC5. use the voltmeter to check the fuse ensure that the capacitor has not blown off  |       | 4   | 1  | 3  |
|                      | PC6. follow the path of current to identify in which section the defect has occurred before troubleshooting a circuit   |       | 4   | 1  | 3  |
|                      | PC7. send to factory for in depth diagnosis, if problem cannot be identified at site  |       | 3   | 1  | 2  |
|                      | PC8. interpret instructions manual accurately to correlate the symptoms indicated with exact problem  |       | 3   | 1  | 2  |
|                      | PC9. if the fault identified is due to a problem in an immediately replaceable part such as fuse, replace at the customer's premise   |       | 5   | 2  | 3  |
| Repairing the CRT TV | PC10. if the dysfunctional module/part is specialised such as problem with the picture tube and cannot be replaced immediately, remove and replace during second visit with a functional one as collected from the service centre |       | 5   | 2  | 3  |
|                      | PC11. if the fault identified requires the TV set to be transported to the service centre, make necessary arrangements for them after taking customer's approval  | 100   | 5   | 2  | 3  |
|                      | PC12. optimise the time taken to fix the dysfunctional television set   |       | 5   | 2  | 3  |
|                      | PC13. select the right spares as per recorded complaints at Customer Care   |       | 5   | 2  | 3  |
|                      | PC14. reassemble the unit   |       | 4   | 1  | 3  |
|                      | PC15. switch on power supply and confirm that the unit is functioning as per specifications   |       | 4   | 1  | 3  |
| Confirming           | PC16. demonstrate and confirm functionality of the unit with the customer   |       | 4   | 1  | 3  |
| functionality of     | PC17. collect necessary payments from the customer  |       | 4   | 2  | 2  |
| repaired set         | PC18. fill in customer acknowledgement form   |       | 4   | 2  | 2  |
|                      | PC19. complete other documentation procedures to record complaint closure   |       | 4   | 2  | 2  |
|                      | PC20. ensure damage free handling of the unit   |       | 2   | 1  | 1  |
|                      | PC21. complete the work without any hazards   |       | 2   | 1  | 1  |
|                      | PC22. diagnose the problem accurately and in short time   | 1     | 2   | 1  | 1  |
| Achieving            | PC23. identify the exact module in the TV set that is dysfunctional   | 1     | 2   | 1  | 1  |
| productivity and     | PC24. rectify 100% and avoid repeat fault in the TV set   |       | 2   | 1  | 1  |
| quality target       | PC25. secure repairs completion receipt from customer   | 1     | 2   | 1  | 1  |
|                      | PC26. meet daily target for attending to number of complaints   |       | 2   | 1  | 1  |
|                      | PC27. achieve 100% customer satisfaction  | 1     | 2   | 1  | 1  |





|                                 | PC28. record zero customer complaints post service   |       | 2   | 1  | 1  |
|---------------------------------|--|-------|-----|----|----|
|                                 | PC29. recover payments as per rate sheet/ communication from customer care                                 |       | 2   | 1  | 1  |
|                                 | PC30. sell related products such as new equipment or Annual Maintenance Contracts (AMC)                    |       | 2   | 1  | 1  |
|                                 | •  | TOTAL | 100 | 40 | 60 |
|                                 | ELE/N3104 Repair dysfunctional FPD TV  |       |     |    |    |
|                                 | PC1. diagnose the fault in the unit as per customer interaction and initial inspection                     |       | 3   | 1  | 2  |
|                                 | PC2. carry out basic tests such as power supply inspection, volt ampere test and continuity test           |       | 3   | 1  | 2  |
|                                 | PC3. unplug the power supply and any other equipment connected to the TV, e.g., set top box, DVD           |       | 3   | 1  | 2  |
|                                 | player, computer, home theatre   |       | 3   | 1  | 2  |
| Understanding                   | PC4. remove the LED/LCD TV set from where it has been installed on the wall                                |       | 3   | 1  | 2  |
| Understanding                   | PC5. remove the screws attached to the mounts on the TV and separate the mounts from the TV set            |       | 3   | 1  | 2  |
| symptoms and identifying fault  | PC6. remove all the screws holding the rear cover and separate the rear cover from the rest of the system  |       | 3   | 1  | 2  |
| identifying fault               | PC7. locate the exact location of the fault by examining various modules of the TV such as the power       |       | 3   | 1  | 2  |
|                                 | supply board, the main board, speakers, etc.   |       | 3   | 1  | 2  |
|                                 | PC8. send to factory for in depth diagnosis, if problem cannot be identified at site                       |       | 3   | 1  | 2  |
|                                 | PC9. diagnose the problem accurately and in short time   |       | 3   | 1  | 2  |
|                                 | PC10. inspect all electrical and electronic parts of the unit as per instructions in the repair manual     |       | 5   | 2  | 3  |
|                                 | PC11. if the fault identified is due to a problem in one of the PCBs within the TV set, remove the PCB and | ]     | 5   | 2  | 3  |
|                                 | replace it with a functional one   |       | J   | 2  | 3  |
|                                 | PC12. if the dysfunctional module/part is specialised and cannot be replaced immediately, remove and       |       | 5   | 2  | 3  |
| Repairing the                   | replace during second visit with a functional one as collected from the service centre                     |       |     |    | ,  |
| LCD/LED TV                      | PC13. if the problem identified requires the set to be transported to the service centre, educate the      | 100   | 5   | 2  | 3  |
|                                 | customer about it and make necessary arrangements for the same   | 100   |     |    |    |
|                                 | PC14. optimise the time taken to fix the dysfunctional television set                                      |       | 5   | 2  | 3  |
|                                 | PC15. select the right spares as per recorded complaints at the customer care National Occupational        |       | 5   | 2  | 3  |
|                                 | PC16. re assemble and re install the unit  |       | 4   | 1  | 3  |
| Confirming                      | PC17. switch on power supply and confirm that the unit is functioning as per specifications                |       | 3   | 1  | 2  |
| functionality of                | PC18. demonstrate and confirm functionality of the unit with the customer                                  |       | 3   | 1  | 2  |
| repaired unit                   | PC19. collect necessary payments from the customer   |       | 3   | 1  | 2  |
| repaired anne                   | PC20. fill in customer acknowledgement form  |       | 3   | 1  | 2  |
|                                 | PC21. complete other documentation procedures to record complaint closure                                  |       | 3   | 1  | 2  |
|                                 | PC22. rectify to avoid repeat fault in the TV  |       | 3   | 1  | 2  |
|                                 | PC23. meet daily target for attending to number of complaints  |       | 3   | 1  | 2  |
| Aulituatura                     | PC24. achieve 100% customer satisfaction   |       | 3   | 1  | 2  |
| Achieving                       | PC25. record minimum customer complaints post service  |       | 3   | 1  | 2  |
| productivity and quality target | PC26. educate customer on correct practices to follow in order to avoid further problems                   |       | 3   | 1  | 2  |
| quanty target                   | PC27. ensure damage free handling of the unit  |       | 3   | 1  | 2  |
|                                 | PC28. recover payments as per rate sheet/ communication from customer care                                 |       | 3   | 1  | 2  |
|                                 | PC29. sell related products or Annual Maintenance Contracts  | 1     | 3   | 1  | 2  |





|                             |   | TOTAL | 100 | 35 | 65 |
|-----------------------------|---|-------|-----|----|----|
|                             | ELE/N0001 Interact with colleagues  |       |     |    |    |
| Interacting with supervisor | PC1. understand work requirements, targets and incentives                         |       | 5   | 2  | 3  |
|                             | PC2. learn about new product models, their features and functions                 |       | 6   | 3  | 3  |
|                             | PC3. report problems identified in the field                                      |       | 6   | 3  | 3  |
|                             | PC4. escalate customer concerns that cannot be handled on field                   |       | 6   | 2  | 4  |
|                             | PC5. resolve personnel issues   |       | 6   | 2  | 4  |
|                             | PC6. receive feedback on work standards and customer satisfaction                 |       | 6   | 2  | 4  |
|                             | PC7. communicate any potential hazards at a particular location                   |       | 6   | 2  | 4  |
|                             | PC8. meet given targets   | 100   | 6   | 2  | 4  |
|                             | PC9. deliver work of expected quality despite constraints                         | 100   | 6   | 2  | 4  |
|                             | PC10. Have feedback from a happy and satisfied customer                           |       | 5   | 2  | 3  |
| Interacting with colleagues | PC11. resolve inter-personnel conflicts and achieve smooth workflow               |       | 7   | 3  | 4  |
|                             | PC12. receive spares from tool room or stores                                     |       | 7   | 3  | 4  |
|                             | PC13. deposit faulty modules and tools to stores                                  |       | 7   | 3  | 4  |
|                             | PC14. pass on customer complaints to colleagues in a respective geographical area |       | 7   | 3  | 4  |
|                             | PC15. assist colleagues with resolving field problems                             |       | 7   | 3  | 4  |
|                             | PC16. clearly demarcate roles of each team member                                 |       | 7   | 3  | 4  |
|                             |   | TOTAL | 100 | 40 | 60 |



